

CONSERVATION LEGACY

# Staff Position Description

MISSION: FOSTERING CONSERVATION SERVICE IN SUPPORT OF COMMUNITIES AND ECOSYSTEMS

VISION: A LEGACY OF HEALTHY LANDS, AIR AND WATER; THRIVING PEOPLE AND RESILIENT COMMUNITIES



**Title:** SCC Forest Health Program Field Supervisor

**Reports To:** SCC Forest Health Program Manager

**Starting Salary:** \$735-785/week based on 40 hour weeks

**Location:** SCC Four Corners Durango, CO Office

**Start/End Date:** April 25 – Nov 18, 2022 (flexible)

**Status:** *Full time, seasonal, exempt*

**Benefit eligibility:** Partial, see personnel policies

## **Southwest Conservation Corps' Mission**

It is the mission of the Southwest Conservation Corps to empower individuals to positively impact their lives, their communities, and the environment.

## **Program Overview:**

The Southwest Conservation Corps (SCC) is a program of the non-profit service organization, Conservation Legacy, that is built on the legacy of the Civilian Conservation Corps (CCC) that operated from 1933 – 1942. SCC provides youth and young adults opportunities to complete conservation projects on public lands. While serving with SCC, the Forest Health Field Supervisor will receive training on job skills, conflict resolutions, leadership, teamwork, and environmental stewardship. Programs are developed using a step ladder approach to provide a progression of skill development based on member's needs. The Forest Health Field Supervisor will receive a weekly living allowance and training.

This position will be working directly under the supervision of the Forest Health Program Manager (FHPM) to assist in the implementation of Forest Health Management Plans. This program will work in conjunction with the American Forest foundation, Wildlife Adapted Partnership, Colorado State Forest Service, Natural Resource Conservation Service, private landowners, and other area forest health partners. This individual will support the program manager in efforts to mentor, coordinate, and supervise a team of four Forest Apprentices as they engage landowners around watershed resilience, health, and safety issues related to wildfires, river health, and floods to strengthen communities and protect resources.

Southwestern Colorado is home to over six regional forest collaboratives, or working groups focused on forest and watershed health. Current partners recognize a need for greater capacity in the region to effectively mitigate and adapt to climate change and fire. This program aims to train individuals to help fill the growing need for dedicated individuals in forest and watershed stewardship across the region.

**Essential functions and responsibilities include but are not limited to:**

- Assist in the coordination, supervision, and mentorship of 4 Forest Apprentices.
- Work with the FHPM to keep private landowners and public agencies informed of activities, needs, risks, and accomplishments on a timely basis.
- Work with the FHPM to create diverse, inclusive, and equitable forest management work with landowners, particularly those that have historically been ignored, to ensure the program advances natural resource diversity, equity, and inclusion goals.
- Outreach, coordinate, and communicate with landowners who are interested in/participating in the program
- Work with landowners and the Forest Health Program Manager (FHPM) to create Forest Management Plans (FMPs)

Forest Management Plans creation will require both field work and data entry, analysis, and report writing.

Field work consists of tasks to complete Forest Management Plans. Tasks include boundary surveys, forest stand delineation, forest inventory, soil classification, site assessments, and more. The Forest Health Field Supervisor will help the FHPM coordinate, supervise, and advise Forest Apprentices in these activities.

Data entry and analysis consists of downloading, analyzing, and organizing the information gathered from field work. As the season progresses, members may dedicate an additional day per week to data entry and analysis.

Additionally, the Forest Health Program Field supervisor will assist planning field trips and presentations related to the following topics:

- Ecology
  - Forest Stand Dynamics (How forests grow)
  - Fire Ecology
  - Forest Insects and Disease
  - Forests and Wildlife
  - Geology and Soils
  - Invasive Plants
- Forest Measurements
  - Forest sampling and design
  - Introduction to ArcMap
  - Introduction to FVS
- Forest Operations
  - Forest Treatments
  - Forest operations and equipment
  - Regional Forest Products
- Human Dimension
  - Land-use and site classification
  - Boundary survey
  - Deed search
  - Stakeholder Analysis
  - Management Recommendations
  - Landowner Outreach
  - Wildland Urban Interface
  - NRCS/EQIP
  - CSFS, Forest Ag, and Landowner Assistance Programs

Other SCC programs and regional partners will often lead field trips and educational lessons, providing members connections and experience spanning land and watershed stewardship in Southwestern Colorado.

**Qualifications earned:**

FHP Field Supervisor will have the opportunity to receive their Level A Sawyer training. There may be an opportunity to pursue they S-130/190 Wildland Fire Certifications pending funding and time availability.

**General Qualifications:**

- Ability to present your ideas clearly and effectively through oral and written communication.
- Organized self-starter who demonstrates the ability to take initiative, ask questions, set goals, and achieve them both independently and cooperatively as a team member.
- Strong verbal, writing, and interpersonal communication skills.
- Flexibility, adaptability, and capacity to work in fluid, changing work environment.
- The ability to carry out assigned work independently or with minimal supervision.
- Previous forest inventory/cruising experience, and/or related education.
- Licensed drive and insurable driving record.
- Experience with ARC GIS or other mapping software.

The successful applicant must be self-motivated and able to work independently with limited supervision after the initial training period. The applicant must be able to maneuver and operate in a mixture of office and field work. This can include long periods of standing or walking on rough, uneven ground, bending, crouching, and stooping. Prior to starting this position, a government security background clearance will be required.

**Preferred Qualifications:**

- Proficient in all Microsoft Office Suite applications and ability to manage information in organizational databases.

**Requirements:**

- High School Diploma or GED
- U.S. Citizenship
  - Permanent Resident Card, INS form I-551
  - Alien Registration Card, INS form I-551
  - A passport indicating that the INS has approved it as temporary evidence of lawful admission for permanent residence
  - A departure record (INS 194) indication that the INS has approved it as temporary evidence of lawful admission for permanent residence
- Driver's License

**Apply Now!**

To apply, please submit an updated resume and letter of interest along with the online application. Contact Nick at [nolson@conservationlegacy.org](mailto:nolson@conservationlegacy.org) with any questions.