

Southwest Conservation Corps-Los Valles Leaders of Color and Alamosa Field Supervisor

Title: Field Supervisor

Reports to: Logistics Coordinator

Location: Salida, CO or Alamosa, CO

Status: Seasonal, Full-time, Exempt

Wages: \$735-785/week

Benefits: 10 days PTO + sick leave, Eligible for benefits

Start/end date: March 14, 2022 – November 4, 2022

Program Summary:

The Southwest Conservation Corps (SCC) is a program of the non-profit service organization, Conservation Legacy, that is built on the legacy of the Civilian Conservation Corps (CCC) that operated from 1933 – 1942. SCC provides youth and young adults opportunities to complete conservation projects on public lands. While serving with SCC, members receive training on job skills, conflict resolution, leadership, teamwork, and environmental stewardship. Programs are developed using a step ladder approach to provide a progression of skill development based on a member's needs. Members receive a weekly living allowance, training, and an AmeriCorps Education Award (for qualifying individuals).

Summary:

The Leaders of Color (LOC) and Alamosa Adult Crews' Field Supervisor is responsible for providing field and administrative support for the LOC and Alamosa programs by offering technical assistance, morale support, and ensuring program integrity through policy enforcement and positive mentoring. The Field Supervisor will assist with Corps member interviewing and selection, program logistics, and planning and facilitating trainings. During the spring season, the field supervisor will be both in the field, supporting crew leader training, and in the office, helping to recruit and support adult members. During the field season, the field supervisor will be in the field supporting crews, ensuring leaders and members successfully complete requisite certifications, providing logistics support, and meeting with project partners. This is one of 3 Field Supervisor positions at SCC-LV for the 2022 season. The LOC and Alamosa crews are certification intensive programs as follows:

Leaders of Color (LOC): This crew provides advanced technical training in crosscut, chainsaw, and Wilderness First Responder courses coupled with related project work. This crew serves Black, Indigenous, and People of Color and prepares career-ready participants for jobs in Natural Resources throughout Colorado.

Alamosa Adult: The Alamosa Adult crew is comprised of Opportunity Youth – young adults ages 18-24 who have been disconnected from work and school. This opportunity provides a pathway to employment locally in the green economy. This crew is restricted to Opportunity Youth who are residents of the San Luis Valley, a predominately Latinx/Hispanic region. These members complete a series of certifications to build their resumes to be competitive in the local job market.

Essential Responsibilities and Functions:

Training: Help to develop and implement crew leader trainings including technical work, protocols, and leadership and facilitation skills. Be a role model and mentor throughout training and field season. Mentor crew leaders and Crew Leader Development Program. Facilitate technical trainings in chainsaw, crosscut, and trail work, and provide tech support for Alamosa crew members whose term requirements include computer-based trainings.

Field Support: Conduct regular visits to crews, project partners and work sites. Communicate and debrief with crew leaders and corps members during field visits. Manage on-the-ground project quality and quantity by providing technical assistance as needed. Oversee project management in front country and remote working locations. Enforce all SCC and agency policies and procedures. Lead educational activities. Provide encouragement, guidelines, and supervision to crew leaders throughout their tenure. Will fill in for vacant crew leader positions as necessary.

Logistics Support: Supervise crew rig-up and de-rig processes. Assist with repair or replacement of tools, saws, vehicles or other equipment. Organize additional tools and specialized equipment for upcoming crew projects. Maintain inventories of saw parts, food, medical supplies, and cleaning/field supplies, and make necessary purchases to restock these inventories. Transport vehicles to/from mechanic and help with vehicle emergencies in the field. Assist with facilities repair and maintenance.

Risk Management: The Field Supervisor will be one of the first staff responders for crew emergencies and support and, therefore, must be readily available for trips into the field and comfortable with an ever-shifting work schedule. Must participate in an on-call emergency system for crews in the field and help prepare any forms and instruments for emergency planning and use.

Recruitment, General Administration and Partnerships: Assist with recruitment of LOC and Alamosa members. This may include visits to community partners, probation offices, etc. for recruiting and outreach and interviewing applicants. Assist in management of all new hire and additional member paperwork.

Physical Requirements:

Conservation Legacy is committed to the full inclusion of all qualified individuals and will ensure that persons with disabilities are provided reasonable accommodations to perform essential job functions. Some positions may require periodic overnight travel, non-traditional work hours, ability to move across varied terrain, use program-specific tools and a range of technology on an infrequent or frequent basis. Exerting up to 25 pounds of force occasionally to lift, carry, push, pull, or otherwise move objects. Ability to safely drive an organizational vehicle may also be required for some positions.

Minimum Qualifications:

- Full vaccination against COVID-19 by the first day of employment and ability to provide proof of vaccination before starting
- Valid driver's license and an insurable driving record.
- Must hold an official certification in Wilderness First Responder and CPR.
- Must be able to pass the organization's criminal history background checks

Preferred Qualifications:

- B-level S-212/USFS/Game of Logging chainsaw certification
- B-level crosscut saw certification
- Experience with opportunity youth and youth with systems-involvement

To Apply:

Please send cover letter and resume to Dylan Lang, Los Valles Logistics Coordinator, at dylan@conservationlegacy.org. Subject line in this email must include "Field Supervisor Applicant".

Open until filled.

