



FOUR CORNERS FEDERAL LANDS INTERNSHIP PROGRAM

FC-FLIP 2018



WHO WE ARE:

We are a program of Conservation Legacy that aims to continue the legacy of the Civilian Conservation Corps of the 1930s. The Southwest Conservation Corps is focused on connecting youth, young adults and recent era military veterans with conservation service work projects on public lands. Our programs promote personal growth, experiential learning and an ethic of natural resource stewardship while incorporating the guiding principles of community, dedication, challenge, and integrity.

INTERNSHIP PROGRAM:

FC-FLIP Connects regional college students and recent graduates with resource managers to gain the knowledge and skills – hands-on – of what it means to work with or for a federal agency. The goal of the program is to better prepare the next generation of agency personnel.

This rigorous paid 11-week career-building internship program offers an outstanding opportunity to learn from professionals in the field, build skills, and gain networking contacts - all while living in a beautiful place. Each student will be paired with a natural resource scientist or manager for a 10-week internship and participate in a one week orientation/training. Students will learn, during their 10 weeks in the field, the methods used by natural resource professionals and community planners in the field and office and contribute to real-world projects.

PROGRAM BENEFITS:

Professionalism: We can help you accomplish critical conservation projects while providing young adults from the regional community an opportunity to learn about land management issues and challenges. The internship structure allows agencies the chance to get to know the individuals that might apply to permanent positions later in their career. The ability to get to know the future land managers of your agency. SCC has a successful 15-year track record of completing conservation projects throughout Colorado and the Southwest.

Development: It is the objective of this program to not only give insight on federal and state agencies, but also give our agency partners the opportunity to train the people they want to see take on their legacy. No better way to ensure that the next seasonal or permanent hire is a competent individual than to work with them through SCC Internships first.

FC-FLIP

INTERN CANDIDATE REQUIREMENTS:

- must be between 21-35
- must be eligible for AmeriCorps
- must commit to entire term length
- must never have held an agency position

SCC COORDINATOR RESPONSIBILITIES:

- conducts orientation
- intern payroll and workman's compensation
- leadership and professional development
- facilitates evaluations and reports
- midterm USA Jobs training by SCC

AGENCY PARTNER REQUIREMENTS:

- supervisor orientation
- timesheets (every other Monday)
- intern evaluations; mid-term and final
- final evaluation of program
- availability for intern throughout term
- commitment to internship schedule
- intern personal and professional development
- career guidance

PLANNING SCHEDULE:

- Step 1:** Agreements and contracts initiated
Step 2: Mentors discuss with Intern Coordinator
Step 3: Position announced by SCC Intern
Step 4: First interviews conducted by SCC and MSI
Step 5: Second Round of Interviews by Partner*
Step 6: SCC candidate on-boarding (2-5 weeks)
Step 7: Supervisor orientation
Step 8: Intern orientation

START INTERNSHIP:

Total of 10-11 weeks from agreement initiation

**if requested*

FC-FLIP SCHEDULE:

INTERN ORIENTATION: MAY 28- JUNE 1

During this week, MSI and SCC prepare the interns for the season ahead. Getting them familiar with the administrative systems they will be working with, gaining a better understanding of the San Juan's and the environmental considerations this area faces, as well as allowing the interns to create their own support systems within their cohort network. The interns also earn their WFA.

START DATE AT SITE: JUNE 4

This is the intern's first day at the work-site.

MID-YEAR GATHERING: JULY 5-6

Over the course of these two days, interns are given an USA Jobs tutorial, a mid-season check-in, and are required to present their scientific presentation. At orientation MSI and SCC assign each intern an article from a scientific journal, publication, or article which they then present to their peers. The purpose of this is to develop their communication skills as well as prepare them for their final presentation.

SHADOW WEEKS: JULY 16-27

The interns are given a two week window to coordinate 1 day for them to shadow another FC-FLIP intern, and vice-versa. This allows interns to gain a better understanding of how land management agencies work together, their project scopes, and missions. This means when your intern hosts, you will have 2 interns for a day. Depending on sites flexibility and interest, this can happen more than once throughout the season.

FIELD TRIP DAYS: ELECTIVE WEEKENDS THROUGHOUT SEASON

SCC and MSI will be hosting Field Trip visits throughout the season that interns are welcome to attend, schedules permitting, but not required. These will be good opportunities for interns to get a better understanding of the various projects MSI and SCC do outside of the internship program.

FINAL PRESENTATION: AUGUST 10

The intern's last day will be their presentations. All project partners are invited to come and support their intern as they give a presentation about what they have learned and accomplished over the course of their internship.

SCC CONTACT INFORMATION:

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