



Organizational Structure

Overview

- Southwest Conservation Corps (SCC) is a nonprofit organization incorporated under the laws of Colorado and tax-exempt under Section 501(c) (3) of the U.S. Internal Revenue Code. SCC's mission is to empower individuals to positively impact their lives, their communities and the environment. SCC operates as a single organization fiscally, programmatically and managerially. The organization is managed by a professional staff accountable to a CEO and under the management of an Executive Board, which has ultimate fiduciary responsibility for all aspects of the organization.
- SCC maintains a number of distinct regional offices, each operating as a division of the organization under the direction of a site Executive Director who reports to SCC's CEO or the person(s) at SCC Headquarters designated by the CEO (the "CEO's Designee"). Each SCC site has a Regional Board whose roles and responsibilities are established by the SCC by-laws. Effective management of a site is accomplished through a transparent and intensely integrated process involving the CEO's Designee, the Executive Director, and the site Board.

Guiding Principles

- Common vision and mission uniting similar programs through shared organizational goals.
- Programmatic flexibility to mobilize local assets to ensure responsiveness to local needs. Individual sites develop and operate programs within the SCC stepladder model that build upon the assets of their region to meet the region's most pressing needs.
- Cost effectiveness through shared administrative, financial, marketing and overhead expenses. Programs devote more resources to serving their communities directly and less on indirect costs.
- Enhanced opportunities through shared resources, joint programs, and common identity and brand. Staff and corpsmembers have opportunities for growth throughout SCC. Sites assist each other by completing extra work weeks, referring corpsmembers and crew leaders, operating joint programs, conducting joint trainings, sharing resource materials, etc.