



Corpsmember Competencies

The SCC Corpsmember competency list is a comprehensive set of soft skills, hard skills and organizational knowledge that is applicable to any SCC program. These competencies are skills, interpersonal interactions and knowledge inherently developed in an SCC program. SCC Staff and Crew Leaders challenge Corpsmembers to constantly reflect upon their own growth and development in these areas and all Corpsmembers are evaluated, once during the middle and once at the end of the program, based on this set of competencies.

PROFESSIONAL

- Demonstrates strong work ethic
 - Shows pride in work
 - Demonstrates interest in work
 - Maintains professional demeanor with crew and sponsors
 - Shows up for work on time
 - Maintains appropriate professional boundaries
 - Wears appropriate uniform
 - Uses appropriate language
 - Shows respect for other CM's, CL's and staff
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ORGANIZATION & SAFETY

- Understands and follows SCC policies and procedures (vehicle, risk management, camp, etc.)
 - Identifies strength and weaknesses of organization
 - Demonstrates good judgment
 - Is conscious of personal hygiene
 - Wears appropriate PPE
 - Works in safe manner around others
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COMMUNICATION & COMMUNITY

- Is willing to receive and incorporate feedback
 - Gives feedback in constructive manner
 - Seeks feedback, shows capacity for self-reflection
 - Resilience and adaptability
 - Shows empathy towards others
 - CM's builds trust within the crew
 - Participates in all crew activities
 - Is able to engage others
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LEADERSHIP

- CL's & CM's. Identifies issues and solutions
 - Takes leadership role
 - Promotes health and safety of crew
 - Understands verbal and non-verbal cues
 - Sets goals and follows through
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EDUCATION

- Demonstrates understanding of, and respect for, service learning
- Understands LNT principles
- Understands public land management agencies
- Knows basic information about local ecosystems
- Looks for educational opportunities
- Willing participant in educational activities

CONSERVATION SKILLS

TOOLS

- Adze hoe
 - Axe
 - Bow saw
 - Brush hook
 - Chainsaw
 - Clinometer
 - Combi Tool
 - Cross-cut saw
 - Pruning saw
 - GPS
 - Grip-hoist
 - Grub hoe
 - Hard rake
 - Hazel hoe
 - Loppers
 - McCleod
 - Pick mattock
 - Pulaski
 - Rock Austin
 - Rock Bar
 - Shovel
 - Single jack
 - Sledge hammer
 - Other _____
 - Other _____
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TRAININGS

- Team Awareness or Life Skills
- SCC Outdoor Education
- Leave No Trace
- Wildernes First Aid
- S 130/190
- S 212
- Other: _____
- Other: _____

TRAIL SKILLS

Trail Corridor

- Clearing & Brushing
- Removing trees

Trail Foundation

- Rolling contour trails
- Full-bench construction
- Partial-bench construction
- Moving dirt

Tread

- Outslope
- Remove roots & stumps
- Rock removal
- Tread maintenance
- Sloughs and berms
- Tread creep

Trail in Wet Areas

- Geosynthetics
- Rock underdrains/French drains
- Turnpikes
- Puncheon
- Subsurface puncheon
- Corduroy

Stream Crossings

- Shallow stream fords
- Culverts
- Bridges

Signs

- Installing signs
- Installing reassurance markers
- Maintaining signs and markers

Reclaiming Trails

- Check Dams
- Revegetation

Fence

- Buck & rail
- Barbed wire

Other

